

ALLEGAN PUBLIC SCHOOLS – DISTRICT GOALS

Updated 10/23/06

GOAL AREA: *Facilities & Equipment*

GOAL STATEMENT: *The District will maintain a physical environment which is conducive to learning.*

CRITERIA FOR SUCCESS: *provide tools for learning, proper physical environment, adequate financial support, ongoing staff development, external audit of safety and condition of facilities and equipment*

What?	How?	Who?	Action for 06/07
<ul style="list-style-type: none"> Optimize the operation of new pool/performing arts center Properly maintain all district facilities and equipment, including technology 	<ul style="list-style-type: none"> Properly staff and supervise Obsolescence and preventative maintenance plan Upgrade equipment and support systems, including computers and technology infrastructure Continuing staff development Set aside adequate resources to meet this expectation 	<ul style="list-style-type: none"> Administration Technology Director/Admin./ Asst. Superintendent Technology Director/ Staff / Asst. Superintendent Technology Director/ Staff Asst. Superintendent Board of Education/Admin 	<p><i>Hire part-time support for auditorium and research full-time position</i></p> <p><i>Update plan continuously</i></p> <p><i>Continue 3rd year of computer replacement plan, as budget allows, including network upgrades (security and disaster recovery)</i></p> <p><i>Provide funds for buses, technology and MS gym roof replacement</i></p>

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GOAL AREA: *Personnel*

GOAL STATEMENT: *Through prudent hiring practices and substantial professional development opportunities, all school personnel will be highly suited to their assigned position.*

CRITERIA FOR SUCCESS: *Employees will meet job description qualifications, as well as State of Michigan and NCA certification criteria. Other criteria include positive employee evaluations and evidence of student success.*

What?	How?	Who?	Action for 2006-07
<ul style="list-style-type: none"> • Highly effective employees 	<ul style="list-style-type: none"> • Prudent hiring practices 	Administration	<i>Evaluation and training of all staff (including coaches)</i>
	<ul style="list-style-type: none"> • Professional development opportunities 	Administration/ Supervisors-	<i>Implement Prof. Dev. Planning Comm. and take steps to ensure PD is relevant to student achievement goals.</i>
	<ul style="list-style-type: none"> • Mentoring 	Administration/ Supervisors	<i>Continue to improve mentoring process for new teachers</i>
	<ul style="list-style-type: none"> • Staff Wellness Initiative 	Wellness Committee/ Board of Education	<i>Implement Wellness Plan</i>
	<ul style="list-style-type: none"> • District job descriptions 	Administration	<i>Continue to document and organize job descriptions</i>
	<ul style="list-style-type: none"> • Establish and monitor certification standards 	Administration/ Supervisors	<i>Teachers/IA's – Continue to monitor HQ teachers and IA's Administrators – Continue 5-year cycle of certification</i>
<ul style="list-style-type: none"> • Improved leadership skills 	<ul style="list-style-type: none"> • Provide Leadership training for all principals and other leaders 	Administration / Dir. of Instructional Services	<i>Principal's Academy - ISD</i>

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GOAL AREA: *Positive Public Relations*

GOAL STATEMENT: *The District will strive to foster pride and ownership of Allegan Public Schools by all community members.*

CRITERIA FOR SUCCESS: *increased student enrollment, student involvement in extra-curricular activities, financial stability of District, successful millage elections, hiring and retention of quality staff*

What?	How?	Who?	Action for 2006-07
<ul style="list-style-type: none"> • Provide community with positive information about APS • Positive public relations with “face to face” public 	<ul style="list-style-type: none"> • Web pages • District and building newsletters • Press releases to local papers • Involvement in community organization and activities • Showcase facilities • Publicize student achievement and highlight staff successes • Improve school signage • Remain pro-active in communicating to parents and the community about requirements of NCLB, MEAP results, AYP, etc. • Promote importance of positive PR, by continually communicating/reminding staff and administration about its impact on the general public. 	<ul style="list-style-type: none"> • Administration / Sys.Ops./all building principals • Administration / teachers Supt’s Secretary • All staff through Central Administration • Board of Education and staff • Maintenance employees and administrators • Teachers and Administration • Administration/Asst. Supt. • All staff • Superintendent and all administrators and supervisors 	<p><i>Ensure that web pages are continuously updated by assigning one person per building to monitor.</i></p> <p><i>Increase publicity for showcasing performing arts center by improving quality of performances at PAC</i></p> <p><i>“Our Schools Excel” feature in local newspaper</i> <i>Continue to publicize positive activities—including student community service</i></p> <p><i>Signage – pending budget allowance</i></p> <p><i>Discuss at Cabinet level and assess various ways to portray this message to all staff</i></p>

ALLEGAN PUBLIC SCHOOLS – DISTRICT GOALS

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GOAL AREA: *Student Achievement*

GOAL STATEMENT: *Every child can and will succeed to his/her maximum potential.*

CRITERIA FOR SUCCESS: *Assessments, Search Institute results, discipline records, graduation rates, drop-out and retention rates, post-secondary education/career surveys, percentage of students participating in extra-curricular activities*

What?	How?	Who?	Action for 2006/07
<ul style="list-style-type: none"> • Increased parental involvement • Improved school climate • Positive learning environment • Student-focused instructional delivery systems (multiple methods) 	<ul style="list-style-type: none"> • Develop meaningful benchmarks to monitor and document parental involvement at each school • Friendly, positive, welcoming atmosphere district-wide • Decrease disruptive behaviors that block student achievement • Address curricular deficiencies through staff development and continual review of materials. 	<p>School personnel</p> <p>School personnel</p> <p>Students/staff</p> <p>Administration / A.E.A.</p>	<p><i>Include information in Annual Report, Update Parent Participation Policy</i></p> <p><i>-Expand "Language!" Program (and other programs that address curricular deficiencies)</i> <i>-Continually Evaluate Staff Development for relevance</i> <i>-Reinstate K-12 departmental meetings whenever possible</i></p>
<ul style="list-style-type: none"> • Set standards for tracking student achievement 	<ul style="list-style-type: none"> • Identify and track benchmarks for success; expand the county-wide literacy initiative to include all grades 	<p>Administration / Dir. of Instr. Svc. / elementary principals</p>	<p><i>-Implement writing and reading improvement strategies K-12, including MEAP-like experiences at various grade levels</i></p>
<ul style="list-style-type: none"> • Improve Student Wellness 	<ul style="list-style-type: none"> • Begin Student Wellness Initiative 	<p>Wellness Committee / BOE</p>	<p><i>Implement and continue to update Wellness Policy</i></p>
<ul style="list-style-type: none"> • Continue to support ISD Early Childhood programs 	<ul style="list-style-type: none"> • Expand involvement by all elementary schools 	<p>Elementary principals</p>	<p><i>Pursue ways to continue "Welcoming Schools" and P.A.T. programs</i></p>