

ALLEGAN PUBLIC SCHOOLS – DISTRICT GOALS

Updated 4/20/10

GOAL AREA: *Student Achievement*

GOAL STATEMENT: *Every child can and will succeed to his/her maximum potential.*

CRITERIA FOR SUCCESS: *Assessments, Search Institute results, discipline records, graduation rates, drop-out and retention rates, post-secondary education/career surveys, percentage of students participating in extra-curricular activities*

What?	How?	Current Initiatives:
<ul style="list-style-type: none"> Increased parental involvement Improved school climate 	<ul style="list-style-type: none"> Create opportunities for parental involvement; Develop meaningful benchmarks to monitor and document parental involvement at each school Create friendly, positive, welcoming atmosphere district-wide 	<ul style="list-style-type: none"> Parent involvement at all schools via Title Programs; PTO and Booster Club initiatives D.I. (vision created; teams formed) -- Stressing the need for understanding various learning styles & use of supplemental methods of delivery; team planning of professional development (including follow up and support) Identify Power Standards (all core subject areas) MiBlisi model implemented to monitor student literacy progress and provide targeted interventions; also to provide positive behavioral incentive plan (elementary level) Foreign language opportunities expanded Kindergarten curriculum and program offerings currently being reviewed and modified Exploring more efficient and targeted assessment practices (Terra Nova Online) Examining initiatives to decrease failure rates and dropout rates (secondary level)
<ul style="list-style-type: none"> Positive learning environment 	<ul style="list-style-type: none"> Use positive, pro-active approach to decrease disruptive behaviors that block student achievement 	
<ul style="list-style-type: none"> Student-focused instructional delivery systems (Differentiated Instruction) 	<ul style="list-style-type: none"> Address curricular deficiencies through continual review of materials and data Continue professional development with D.I. emphasis Academic coaching/tutoring 	
<ul style="list-style-type: none"> Continue to track student achievement 	<ul style="list-style-type: none"> Identify and track benchmarks for success; Implement Power Standards across the curriculum (K-12) 	
<ul style="list-style-type: none"> Improve Student Wellness 	<ul style="list-style-type: none"> Begin Student Wellness Initiative 	
<ul style="list-style-type: none"> Continue to support Early Childhood programs 	<ul style="list-style-type: none"> Support and promote AAESA and other pre-school and parenting initiatives 	

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GOAL AREA: *Personnel*

GOAL STATEMENT: *Through prudent hiring practices and substantial professional development opportunities, all school personnel will be highly suited to their assigned position.*

CRITERIA FOR SUCCESS: *Employees will meet job description qualifications, as well as State of Michigan and NCA certification criteria. Other criteria include positive employee evaluations and evidence of student success.*

What?	How?	Current Initiatives:
<ul style="list-style-type: none"> • Highly effective employees 	<ul style="list-style-type: none"> • Prudent hiring practices • Monitor certification standards • Staff Wellness Initiative 	<ul style="list-style-type: none"> ○ Relevant Professional Development for instructional staff (focused on teaching strategies; content and grade level appropriate; incorporating technology tools) ○ District-wide “Differentiated Instruction” (D.I.) initiative to encourage passionate and effective delivery of instruction ○ Mentoring of new teachers ○ Evaluation procedures in place for all employees ○ Continuous evaluation of staff/student ratio, as well as assessment of student needs and program offerings
<ul style="list-style-type: none"> • Passionate instructors/staff 	<ul style="list-style-type: none"> • Professional development opportunities • Recognize staff that are achieving D.I. goals (“fan the flame”) • Mentoring 	
<ul style="list-style-type: none"> • Improved leadership skills 	<ul style="list-style-type: none"> • Provide Leadership training for all principals and other leaders 	

ALLEGAN PUBLIC SCHOOLS – DISTRICT GOALS

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GOAL AREA: *Positive Public Relations*

GOAL STATEMENT: *The District will strive to foster pride and ownership of Allegan Public Schools by all community members.*

CRITERIA FOR SUCCESS: *increased student enrollment, student involvement in extra-curricular activities, financial stability of District, successful millage elections, hiring and retention of quality staff*

What?	How?	Current Initiatives:
<ul style="list-style-type: none"> • Provide community with positive information about APS 	<ul style="list-style-type: none"> • Web pages • District and building newsletters • Publicize student achievement and highlight staff successes • Press releases to local papers • Showcase facilities • Improve school signage • Remain pro-active in communicating to parents and the community about requirements of NCLB, MEAP results, AYP, etc. 	<ul style="list-style-type: none"> ○ Continually updating web page (enlisting assistance of HS students via web design course; incorporating links for staff, parents, and students) ○ Improve teacher-parent communication ○ Maintain open relationship with all press contacts ○ Involvement with Allegan County School Communications Group ○ “Outstanding People In Education” award ○ D.I. initiative focus on relationships with students, parents, and community
<ul style="list-style-type: none"> • Positive public relations with “face to face” public 	<ul style="list-style-type: none"> • Promote importance of positive PR, by continually communicating/reminding staff and administration about its impact on the general public • Involvement in community organization and activities 	<ul style="list-style-type: none"> ○ Involvement in community groups such as “Only One Allegan,” Chamber of Commerce, Rotary Club, and Allegan Talent Stream committee

ALLEGAN PUBLIC SCHOOLS – DISTRICT GOALS

Updated 4/20/10

GOAL AREA: *Facilities & Equipment*

GOAL STATEMENT: *The District will maintain a physical environment which is conducive to learning.*

CRITERIA FOR SUCCESS: *provide tools for learning, proper physical environment, adequate financial support, ongoing staff development, external audit of safety and condition of facilities and equipment*

What?	How?	Current Initiatives:
<ul style="list-style-type: none"> Optimize the operation of performing arts center and aquatic center 	<ul style="list-style-type: none"> Properly staff and supervise Showcase facilities by hosting events 	<ul style="list-style-type: none"> Contract with qualified, experienced auditorium staff to assist with performances, as needed Update technology/computers as budget allows Continue to contract for Energy Management services to maximize energy cost avoidance Complete Energy Bond Project
<ul style="list-style-type: none"> Properly maintain all district facilities and equipment, including technology 	<ul style="list-style-type: none"> Obsolescence and preventative maintenance plan Upgrade equipment and support systems, including computers and technology infrastructure Continuing staff development Set aside adequate resources to meet these expectations 	
<ul style="list-style-type: none"> Maximize energy conservation 	<ul style="list-style-type: none"> Continue Energy Management Program Upgrade equipment for “greener” facilities when feasible 	